

14.7.1.3. **Insufficient accrued leave.** The employee does not have a sufficient accrued leave balance for the required Winter Closure hours and the employee desires to receive their full, regularly scheduled hours of pay. In this instance, the employee can draw their personal leave bank (floating holiday) into negative status with future floating holiday accruals offsetting the negative balance. The employee will receive payment for ten (10) hours of Winter Closure PTO first and then the employee may draw down the personal leave bank, as necessary, not to exceed 22 hours.

NEW: Section 53. Labor Management Committee


NEW: 53.1 – Thirty-six (36) hour Workweek Labor Management Committee – CITY and SBMEA agree to calendar discussion of a potential opportunity for a thirty-six (36) hour workweek proposal before the Joint Labor Management Committee with representatives from CITY, SBMEA, Teamsters Local 856, IBT, Miscellaneous, and Teamsters Local 350, IBT, Mid-Management. This will be a working group only and will require further meet and confer between CITY and SBMEA prior to considering implementation.

CITY and SBMEA have met and conferred in good faith concerning the terms and conditions of AGREEMENT and its implementation and now, therefore, agree to the above amendments, pending ratification by UNION and CITY.

For CITY

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 12/2/2024
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Alex D. McIntyre
City Manager

For SBMEA

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 11/26/2024
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Ryan Johansen
Chief of Police

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 11/26/2024
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Peter Gilli
Community Development Director